



Introduction of Ronacrete's Code of Ethics and Conduct

General

This Code of Ethics and Conduct describe the general ethical and conduct requirement for all employees of Ronacrete (Far East) Ltd.

Employees assume the responsibilities in this Code of Ethics and Conduct freely and solemnly and are mindful that these responsibilities are a part of their obligation as the employees of Ronacrete (Far East) Ltd.

We expect our employees to promote and enforce this Code of Ethics and Conduct when dealing with our colleagues, business partner and our society at large.

The main purpose of this Code of Ethics and Conduct is to ensure that all employees will behave in accordance with the details set out in this code and also ensure the compliance with local laws and statutory regulations.

Responsibility

Employees should follow and encourage others to follow this Code of Ethics and Conduct even if conflicts may sometimes appear in the circumstances of the company's interest. Employees should seek for advice from your immediate supervisor if you are not sure for any particular activity whether it is legally or ethically acceptable. Senior managers should responsible for monitoring the compliance of this code and also ensuring their colleagues are fully understood the contents about this code.

If any activities are found violation to this code, we must take all necessary remedial actions, corrective actions and preventive actions to rectify the problems, prevent the re-occurrence and extension of the problems. Company will not permit and tolerate for any activities which will violate the relevant legislations, local laws and statutory regulations. Failure for the compliance of this code may result for internal disciplinary action or termination of employment. The company also reserves the rights for taking legal action to employees against serious misconduct.

Description

1) Health, Safety and Environment

Company has the responsibility to provide a safe working environment which can promote the good health to employees. Company is also obliged to follow relevant standard and legislation of environmental protection.

Employees and business partners are also accepted the responsibility to promote the same manner of health, safety and environment within the company and our society at large.